



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON RHEINLAND-PFALZ
UNIT 23152
APO AE 09054-3152

IMRP-ZA

25 June 2014

MEMORANDUM FOR Service Members, Civilian and Local National Employees
Working in the United States Army Garrison Rheinland-Pfalz (USAG RP) Community

SUBJECT: USAG RP Command Policy Letter # 8, Safety

1. References:

a. DoD Instruction 6055.1, DoD Occupational Safety and Health Program, 19 August, 1998.

b. Army TP 5-19, Risk Management, April 2014.

c. DA PAM 385-10, Army Safety Program, 19 January 2010.

d. AR 385-10, The Army Safety Program, 27 November 2013.

e. IMCOM Regulation 385-10, 05 April 2013.

2. Purpose: Provide the commander's philosophy on accident prevention and risk management

3. Applicability: All USAG Rheinland-Pfalz, Soldiers and DA civilians (Appropriated and Nonappropriated).

4. My philosophy on safety is simple: Everyone has a right to a safe and healthful workplace. Additionally, as members of Installation Management Command, we have the responsibility to provide our tenants and their families with a safe and healthful place to live, work, and play.

5. This is not without challenges in terms of limited resources and competing priorities. This is where I expect commanders, directors and managers to use sound risk management to make smart choices in their areas of responsibility. Risk management can and should be used to help plan community events, determine priorities among competing projects, establish safety requirements, etc.

6. The key to integration of RM is training. Every Soldier, U.S. Army Civilian, and Local National employee serving in a leadership position (i.e. director, special staff manager, supervisor, etc.) must complete the Risk Management Operational Course and the VPP Manager's/Supervisor's Safety Course, as appropriate, within 90 days of assignment or promotion. Supervisors will ensure their employees complete the Employee Safety

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Course and know the appropriate level for acceptance of mission-related risk. These courses are available online through the Army Learning Management System (<https://www.lms.army.mil>) with the exception of the Manager's/Supervisors course training that's provided by the Garrison Safety Office. Commanders, directors and managers should establish tracking mechanisms to ensure the training is accomplished within the prescribed timelines.

7. Whether you're a Soldier or a Civilian has no bearing on whether risk management is your responsibility. Everyone has a vested interest in the success of our safety program and I fully expect everyone to follow safety standards where they exist and where they do not exist to use risk management to prevent accidents and safeguard resources entrusted into our care. Furthermore, I fully expect you, Soldiers and Civilians, to act when you see a hazard. If you can fix the problem -- do it! If you have the solution, but not the ability to act on it, elevate the issue to the appropriate level to fix the problem or accept the risk.

8. The Voluntary Protection Program (VPP) Goal is for managers and supervisors to have the necessary training to carry out their safety and health leadership responsibilities, and for employees to be trained to recognize hazardous conditions and understand safe work procedures, to include the hazard controls in place. Training is necessary to ensure everyone is aware of and complying with the safety and health management system as well as the VPP program.

9. We need every member of the garrison to meet the demands and challenges of supporting our tenant organizations. To lose a member, even temporarily, through a preventable accident is unacceptable, especially when the means is readily available to avoid such a loss. I need you to manage your risks on and off the job so that we can continue to support the men and women who rely on us daily.

10. The proponent for this policy memorandum is the USAG Rheinland-Pfalz Safety Office at DSN 493-4040/4056 or commercial 0631-3406-4040/4056.


G. SHAWN WELLS, JR.
COL, SC
Commanding